

2024-2025 OPERATING BUDGET



Arkansas State
UNIVERSITY
MOUNTAIN HOME



ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

BOARD OF TRUSTEES

Mrs. Christy Clark, Little Rock - Chair
Mr. Steve Eddington, Benton - Vice Chair
Bishop Robert G. Rudolph Jr., Bryant - Secretary
Mr. Paul Rowton, Harrisburg
Mr. Price Gardner, Little Rock
Mr. Gary Harpole, Jonesboro
Mr. Jerry Morgan, Jonesboro

OFFICERS

Dr. Robin Myers, Interim President
Dr. Bentley Wallace, Chancellor



Table of Contents

Summary

Education & General Budgeted Revenues	1
Education & General Budgeted Expenditures.....	2
Auxiliary Budgeted Revenues.....	7
Auxiliary Budgeted Expenditures	8

Education & General Departmental Budgets

Office of the Chancellor (100000)	10
Institutional Dues (120000).....	11
Official Functions (130000)	12
ASU System Fees (140000).....	13
Human Resources (150000)	14
Employee Training (151000)	15
Office of VC for Finance & Administration (200000).....	16
Business Office (210000).....	17
Fringe Benefits (230000)	18
Telephone Service (240000).....	19
Property Rent (240100).....	20
Property Insurance (240200).....	21
Utilities (240500).....	22
Transfer - Mandatory - Debt Service (250000).....	23
Transfer - Mandatory - Facilities (255000).....	24
Transfer - Non-Mandatory - Athletics (255005)	25
Contingencies (255500).....	26
Computer Services (260000)	27
Academic Computing (261000).....	28
Technology Replacement (261500).....	29
Physical Plant Operations (280000)	30
Institutional Services (240500).....	31
Office of VC for Academics/Provost (300000).....	32
Academic Success (302000)	33
Institutional Research (303000)	34
Instruction Other (304000)	35
Library (305000)	36

Online and Adjunct Instruction (306000).....	37
Dean - Business, Arts & Sciences (311000)	38
Biology, Chemistry and Physics (312000).....	39
Business Administration (312100)	40
Criminal Justice (312200)	41
Computer Information Systems (312300).....	42
Developmental Education (312500).....	43
Elementary Education (313000).....	44
Language Arts (313500)	45
Fine Arts (314000)	46
Honors Program (314500).....	47
Club Sports (315000).....	48
Mathematics (315500)	49
Physical Education (316000)	50
Social Science (316500)	51
Tutoring Center (317000).....	52
Dean - Technology and Health Sciences (321000)	53
Funeral Science (323000)	54
Student Cert Exams – Funeral Science (323900).....	55
Automotive (324100)	56
Marine Manufacturing (324150).....	57
Machining (324300)	58
Mechatronics (324400)	59
Welding (324500).....	60
Auto Toolboxes (324800)	61
Workforce Ed – Business/Industry (327000).....	62
Commercial Truck Driving (327100).....	63
Dean - Health Sciences (331000).....	64
Health Sciences (331500)	65
Nursing - PN (332000)	66
Nursing - RN (332500)	67
Simulation Lab (332700).....	68
Emergency Medical Services (333000).....	69
Nursing - Student Insurance (333100)	70
Nursing - Student Cert Exams (333110)	71

Office of VC for Student Affairs (400000).....	72
Dean of Students (411000).....	73
Testing Center (412000).....	74
Career Services (420000).....	75
Commencement (430000).....	76
Financial Aid (441000).....	77
Scholarship – Academic Distinction (442100).....	78
Scholarship – Age 60+ (442200).....	79
Scholarship – General Scholarship (442300).....	80
Scholarship – National Guard (442400).....	81
Scholarship – Concurrent Scholarship (442500).....	82
Registrar (450000).....	83
Student Activities (460000).....	84
Student Success (470000).....	85
Campus Police (480000).....	86
Office of VC for Institutional Advancement (500000).....	87
Community Development Center (510000).....	88
Community Ed (520000).....	89
Student Recruiting (530000).....	90
Marketing and Community Relations (540000).....	91
Development (550000).....	92

Auxiliary Departmental Budgets

Community Development Center (510001).....	94
Bookstore (270000).....	95
Food Service (271000).....	96
Athletic Director (490000).....	97
Athletics – Baseball (490100).....	98
Athletics – Softball (490200).....	99
Athletics – Cross Country (490300).....	100

Appendix

Tuition and Fees.....	102
Career Service.....	103
Faculty Placement Table – 9 Month Faculty.....	104

Table of Contents

Summary

Education & General Budgeted Revenues	1
Education & General Budgeted Expenditures.....	2
Auxiliary Budgeted Revenues.....	7
Auxiliary Budgeted Expenditures	8

Education & General Departmental Budgets

Academic Computing (261000)	28
Academic Success (302000)	33
ASU System Fees (140000)	13
Business Office (210000)	17
Campus Police (480000)	86
Career Services (420000).....	75
Club Sports (315000)	48
Commencement (430000)	76
Community Development Center (510000)	88
Community Ed (520000).....	89
Computer Services (260000)	27
Contingencies (255500).....	26
Dean - Business, Arts & Sciences (311000)	38
Dean - Health Sciences (331000).....	64
Dean - Technology and Health Sciences (321000)	53
Dean of Students (411000).....	73
Development (550000)	92
Employee Training (151000)	15
Financial Aid (441000)	77
Fringe Benefits (230000)	18
Human Resources (150000)	14
Institutional Dues (120000)	11
Institutional Research (303000)	34
Institutional Services (240500).....	31
Instructional Departments	
Automotive (324100)	56
Automotive Toolboxes (324800).....	61

Biology, Chemistry and Physics (312000)	39
Business Administration (312100)	40
Commercial Truck Driving (327100)	63
Computer Information Systems (312300)	42
Criminal Justice (312200)	41
Developmental Education (312500)	43
Elementary Education (313000)	44
Emergency Medical Services (333000)	69
Fine Arts (314000)	46
Funeral Science - Student Cert Exams (323900)	55
Funeral Science (323000)	54
Health Sciences (331500)	65
Honors Program (314500)	47
Instruction Other (304000)	35
Language Arts (313500)	45
Machining (324300)	58
Marine Manufacturing (324150)	57
Mathematics (315500)	49
Mechatronics (324400)	59
Nursing - PN (332000)	66
Nursing - RN (332500)	67
Nursing - Student Cert Exams (333110)	71
Nursing - Student Insurance (333100)	70
Online and Adjunct Instruction (306000)	37
Physical Education (316000)	50
Simulation Lab (332700)	68
Social Science (316500)	51
Welding (324500)	60
Library (305000)	36
Marketing and Community Relations (540000)	91
Office of the Chancellor (100000)	10
Office of VC for Academics/Provost (300000)	32
Office of VC for Finance & Administration (200000)	16
Office of VC for Institutional Advancement (500000)	87
Office of VC for Student Affairs (400000)	72
Official Functions (130000)	12

Physical Plant Operations (280000)	30
Property Insurance (240200).....	21
Property Rent (240100).....	20
Registrar (450000).....	83
Scholarships	
Academic Distinction (442100)	78
Age 60+ (442200)	79
Concurrent Scholarship (442500).....	82
General Scholarship (442300)	80
National Guard (442400).....	81
Student Activities (460000)	84
Student Recruiting (530000)	90
Student Success (470000)	85
Technology Replacement (261500).....	29
Telephone Service (240000).....	19
Testing Center (412000).....	74
Transfers	
Mandatory - Debt Service (250000)	23
Mandatory - Facilities (255000)	24
Non-Mandatory - Athletics (255005)	25
Tutoring Center (317000).....	52
Utilities (240500).....	22
Workforce Ed – Business/Industry (327000).....	62
 Auxiliary Departmental Budgets	
Athletic Director (490000).....	97
Athletics – Baseball (490100)	98
Athletics - Cross Country (490300).....	100
Athletics – Softball (490200)	99
Bookstore (270000).....	95
Community Development Center (510001)	94
Food Service (271000).....	96
 Appendix	
Career Service	103
Faculty Placement Table – 9 Month Faculty	104
Tuition and Fees	102

STATEMENT OF ESTIMATED EDUCATIONAL & GENERAL REVENUE

	FY 2023-24	FY 2024-25
<u>STUDENT TUITION & FEES</u>		
Tuition - Regular Semester	\$ 2,567,495	\$ 2,771,890
Tuition - Regular Semester-Non Res.	81,600	83,520
Tuition - Summer	239,255	248,035
Tuition - Summer -Non Resident	3,400	3,480
Tuition - Community Education	39,300	20,000
Tuition - Business - Industry Training	70,000	50,000
*Infrastructure Fee	446,250	462,825
*Campus Safety & Security Fee	26,250	81,675
*Academic Excellence Fee	131,250	136,125
Lab Fee	255,000	175,000
Testing Center Fees	10,000	10,000
Program Certification & Insurance Fees	172,000	342,500
Technical Program Tool Fee	17,200	8,000
On-Line Course Fee	360,000	360,000
Video Assisted Course Fee	38,000	38,000
Total Tuition & Fees	\$ 4,457,000	\$ 4,791,050
<u>OTHER INCOME</u>		
Interest Income	\$ 225,000	\$ 250,000
Miscellaneous Fees / Income	15,000	15,000
Rent Income	1,200	1,200
Gift - Baxter Regional	-	20,000
Community Development Center	20,000	20,000
Building Endowment Transfers	40,000	40,000
Gotaas Endowment - Nursing Sim Lab	15,000	15,000
Grant Reimbursement (CPI)	24,000	
Foundation Public Campaign Reimb	25,000	
Total Other Income	\$ 365,200	\$ 361,200
<u>STATE APPROPRIATION</u>		
Allotment "A" RSA Base	\$ 3,537,885	\$ 3,695,854
Allotment "B"	21,066	-
Workforce 2000	823,929	823,929
Other Appropriations	325,000	325,000
Total State Appropriation	\$ 4,707,880	\$ 4,844,783
<u>OTHER LOCAL INCOME</u>		
Baxter County	\$ 1,475,000	\$ 1,525,000
Total Local Income	\$ 1,475,000	\$ 1,525,000
<u>TRANSFERS</u>		
E&G Reserves	-	150,000
Total Transfers	\$ -	\$ 150,000
TOTAL EDUCATIONAL & GENERAL INCOME	\$ 11,005,080	\$ 11,672,033

ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME

STATEMENT OF BUDGETED EXPENDITURES - EDUCATION & GENERAL
FISCAL YEAR 2024-2025

	Org Number	FY 2023-24 Budgeted	FY 2024-25 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
GENERAL ADMINISTRATION										
Chancellor Office	100000	335,356	332,731	245,415		70,616	8,700	8,000	-	-
Vice Chancellor for Finance & Admin/CFO	200000	223,816	266,992	191,623		58,569	14,500	2,300	-	-
Vice Chancellor/Provost for Academic Affairs	300000	207,405	206,809	154,420		49,439	1,750	1,200	-	-
Vice Chancellor for Student Affairs	400000	60,905	187,540	133,080		52,460	1,000	1,000	-	-
Vice Chancellor for Institutional Advancement	500000	211,705	183,748	123,080		50,668	7,850	2,150	-	-
Total		1,039,187	1,177,820	847,618	-	281,752	33,800	14,650	-	-

GENERAL INSTITUTIONAL EXPENSE										
Development	550000	69,412	79,529	49,663		23,216	6,000	650	-	-
Institutional Dues	120000	60,000	53,500				53,500		-	-
Official Functions	130000	15,000	15,000				15,000		-	-
ASU System	140000	53,800	53,000				53,000		-	-
Business Office	210000	238,716	250,442	132,063	40,000	54,379	24,000		-	-
Human Resources	150000	77,755	78,299	45,000		16,549	16,250	500	-	-
Employee Training	151000	4,050	4,050				4,050		-	-
Public Relations	540000		192,193	80,700		21,143	90,000	350	-	-
Computer Services	260000	112,065	115,991	81,844		23,147	8,000	3,000	-	-
Total		630,798	842,004	389,270	40,000	138,434	269,800	4,500	-	-

INSTRUCTION										
Academic Success	302000	90,280	-							-
Instruction - Other	304000	103,543	14,350				9,300	5,050		-
Online and Adjunct Instruction	306000	3,015	3,000				3,000			-
Agriculture	311500	-	-							-
Biology, Chemistry, Physics	312000	332,276	348,427	256,126		81,801	10,500			-
Developmental Education	312500	142,192	155,031	111,812		42,319	900			-
Elementary Education	313000	78,170	79,256	61,313		14,193	750	3,000		-
Language Arts	313500	427,917	428,559	314,940		112,819	800			-
Fine Arts	314000	18,122	20,374	16,325		1,249	2,800			-

ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME

STATEMENT OF BUDGETED EXPENDITURES - EDUCATION & GENERAL
FISCAL YEAR 2024-2025

	Org Number	FY 2023-24 Budgeted	FY 2024-25 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
INSTRUCTION CONTINUED										
Honors Program	314500	9,666	10,633	5,000		883	1,800	2,950		-
Mathematics	315500	154,990	192,226	139,303		50,923	1,000	1,000		-
Physical Education	316000	61,920	78,329	53,748		23,931	650			-
Social Science	316500	332,730	357,622	286,209		71,013	400			-
Tutoring Center	317000	22,750	19,124		16,975	1,299	850			-
Business Administration	312100	89,271	43,061	36,225		3,086	1,250	2,500		-
Criminal Justice	312200	78,048	75,684	53,000		15,534	5,150	2,000		-
Computer Information Systems	312300	254,266	276,687	187,118		69,719	13,350	6,500		-
Funeral Science	323000	173,621	189,403	119,394		38,959	22,200	8,850		-
Automotive	324100	91,032	85,408	52,284		15,874	14,750	2,500		-
Marine Manufacturing	324150	22,473	105,404	56,644		16,835	21,425	5,000	5,500	-
Machining	324300	33,119	31,803	10,500		803	18,500	2,000		-
Mechatronics	324400	84,051	91,385	53,044		20,166	16,250	1,925		-
Welding	324500	148,792	155,241	72,775		27,416	48,550	6,500		-
Business/Industry	327000	204,396	139,069	71,427		26,142	37,000	4,500		-
Community Education	520000	31,500	39,414		21,750	1,664	16,000			-
Commercial Truck Driving	327100	88,834	126,876	56,550		4,326	65,000	1,000		-
Dept. of Health Sciences	331500	54,555	68,791	53,025	9,400	5,716	650			-
Dept. of Nursing - PN	332000	197,252	187,949	135,600		46,674	4,675	1,000		-
Dept. of Nursing - RN	332500	287,643	289,400	219,496		60,854	9,050			-
Simulation Lab	332700	78,230	82,010	45,327		22,433	10,250	4,000		-
Dept. of Emergency Medical Services	333000	147,885	190,549	130,553		45,821	11,675	2,500		-
Academic Computing	261000	783,635	779,946	129,659	20,000	54,242	570,845	5,200		-
Technology Replacement	261500	24,300	24,300				24,300			-
Total		4,650,474	4,689,311	2,727,397	68,125	876,694	943,620	67,975	5,500	-

ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME

STATEMENT OF BUDGETED EXPENDITURES - EDUCATION & GENERAL
FISCAL YEAR 2024-2025

	Org Number	FY 2023-24 Budgeted	FY 2024-25 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
EMPLOYEE BENEFITS										
Unemployment Insurance	230000	8,203	-	-	-	-	-	-	-	-
Workers Comp	230000	13,091	5,000	-	-	5,000	-	-	-	-
Counseling Services	230000	15,000	15,000	-	-	15,000	-	-	-	-
Medical Insurance	230000	793,140	873,696	-	-	873,696	-	-	-	-
TIAA-CREF / VALIC	230000	483,116	502,745	-	-	502,745	-	-	-	-
ATRS	230000	9,277	9,197	-	-	9,197	-	-	-	-
Basic Life Insurance	230000	14,204	14,597	-	-	14,597	-	-	-	-
Long-Term Disability	230000	12,387	12,911	-	-	12,911	-	-	-	-
Social Security & Medicare	230000	413,771	431,930	-	-	431,930	-	-	-	-
Employee Tuition Discount	230000	60,000	60,000	-	-	60,000	-	-	-	-
Allocated to Departments	230000	(1,750,738)	(1,845,076)	-	-	(1,845,076)	-	-	-	-

Total		71,451	80,000	-	-	80,000	-	-	-	-
--------------	--	---------------	---------------	---	---	---------------	---	---	---	---

SCHOLARSHIPS										
Scholarship - Academic Distinction	442100	175,000	175,000	-	-	-	-	-	-	175,000
Scholarship - Age 60+	442200	20,000	20,000	-	-	-	-	-	-	20,000
Scholarship - General Scholarship	442300	15,000	15,000	-	-	-	-	-	-	15,000
Scholarship - Ark National Guard	442400	1,500	-	-	-	-	-	-	-	-
Scholarship - Concurrent	442500	183,000	183,000	-	-	-	-	-	-	183,000

Total		394,500	393,000	-	-	-	-	-	-	393,000
--------------	--	----------------	----------------	---	---	---	---	---	---	----------------

PHYSICAL PLANT										
Physical Plant Operation	280000	619,996	556,986	251,795	17,550	105,986	181,655	-	-	-
Institutional Services	280500	315,041	293,740	168,480	13,300	72,260	39,700	-	-	-
Utilities	240500	676,167	715,000	-	-	-	715,000	-	-	-
Telephone Service	240000	26,000	26,000	-	-	-	26,000	-	-	-
Property Rent	240100	24,000	24,000	-	-	-	24,000	-	-	-
Property Insurance	240200	82,000	120,000	-	-	-	120,000	-	-	-

Total		1,743,204	1,735,726	420,275	30,850	178,246	1,106,355	-	-	-
--------------	--	------------------	------------------	----------------	---------------	----------------	------------------	---	---	---

**ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME**

**STATEMENT OF BUDGETED EXPENDITURES - EDUCATION & GENERAL
FISCAL YEAR 2024-2025**

	Org Number	FY 2023-24 Budgeted	FY 2024-25 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
<u>ACADEMIC SUPPORT</u>										
Institutional Research	303000	59,376	72,890	50,293		15,697	6,900			-
Library Operations	305000	214,161	226,545	123,985	11,600	43,145	43,815		4,000	-
Dean - Business, Arts and Sciences	311000	108,074	150,762	103,080	6,300	37,132	3,150	1,100		-
Dean - Technology and Health Sciences	321000	139,839	150,287	104,080	6,300	34,207	3,400	2,300		-
Dean - Health Sciences	331000	113,248	-							-
Auto/HVAC Toolboxes	324800	17,200	19,200				19,200			-
Student Insurance	333100	5,300	5,300				5,300			-
Student Certification Exams-Funeral Science	323900	12,190	12,200				12,200			-
Student Certification Exams-Nursing	333110	67,620	128,900				128,900			-

Total		737,008	766,084	381,438	24,200	130,181	222,865	3,400	4,000	-
--------------	--	----------------	----------------	----------------	---------------	----------------	----------------	--------------	--------------	----------

<u>STUDENT SERVICES</u>										
Dean of Students	411000	174,249	190,067	124,549	24,380	31,138	8,500	1,500		
Testing Center	412000	57,474	64,202	28,880		19,322	15,300	700		
Career Services	420000	74,383	106,933	47,702		15,231	42,000	2,000		
Commencement	430000	13,000	13,000				13,000			
Financial Aid	441000	195,371	212,980	144,980		46,000	19,000	3,000		
Registrar	450000	113,625	127,827	86,354		36,473	2,500	2,500		
Student Services	460000	7,000	9,000				7,000	2,000		
Student Success	470000		65,235	40,000		21,485	2,825	925		
Campus Police	480000	137,598	147,260	85,032	9,000	36,928	16,300	-	-	-
Student Recruiting	530000	128,553	119,090	54,347	300	29,818	31,700	2,925		
Club Sports	315000	11,857	19,509		6,000	759	12,000	750		

Total		913,110	1,075,103	611,844	39,680	237,154	170,125	16,300	-	-
--------------	--	----------------	------------------	----------------	---------------	----------------	----------------	---------------	----------	----------

<u>PUBLIC SERVICE</u>										
Community Development Center	510000	103,564	111,466	45,025	20,425	20,516	25,500			

Total		103,564	111,466	45,025	20,425	20,516	25,500	-	-	-
--------------	--	----------------	----------------	---------------	---------------	---------------	---------------	----------	----------	----------

ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME

STATEMENT OF BUDGETED EXPENDITURES - EDUCATION & GENERAL
FISCAL YEAR 2024-2025

	Org Number	FY 2023-24 Budgeted	FY 2024-25 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
MANDATORY TRANSFERS										
Debt Retirement (2033)	250000	491,472	496,463	-	-	-	-	-	-	496,463
Total		491,472	496,463	-	-	-	-	-	-	496,463
NON MANDATORY TRANSFERS										
Athletic Transfer	255005	130,000	150,000	-	-	-	-	-	-	150,000
Total		130,000	150,000	-	-	-	-	-	-	150,000
BUDGET RESERVE										
Contingency	255500	14,312	69,056	-	-	-	-	-	-	69,056
Facilities Maintenance Transfer	255000	86,000	86,000	-	-	-	-	-	-	86,000
Total		100,312	155,056	-	-	-	-	-	-	155,056
TOTAL E&G EXPENDITURES		11,005,080	11,672,033	5,423,167	222,980	1,942,977	2,772,065	106,825	9,500	1,194,519

STATEMENT OF ESTIMATED AUXILIARY REVENUE

	FY 2023-24		FY 2024-25	
<u>INCOME</u>				
Community Development Center	\$	70,000	\$	70,000
Bookstore		30,000		55,000
Food Service		45,000		55,000
Total Auxiliary Income	\$	145,000	\$	180,000
<u>TRANSFERS</u>				
Education & General	\$	130,000	\$	150,000
Total Transfers	\$	130,000	\$	150,000
TOTAL AUXILIARY INCOME	\$	275,000	\$	330,000

**ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME**

**STATEMENT OF BUDGETED EXPENDITURES -AUXILIARY
FISCAL YEAR 2024-2025**

	Org Number	FY 2023-24 Budgeted	FY 2024-25 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
Athletics - Athletic Director	490000	25,900	14,782	7,574		4,208	1,500	1,500	-	-
Athletics - Baseball	490100	72,800	107,470	15,148	6,500	9,022	41,800	35,000	-	-
Athletics - Softball	490200	71,800	72,000		17,000	500	24,500	30,000	-	-
Athletics - Cross Country	490300	18,000								
Bookstore	270000	30,000	30,000				30,000		-	-
Food Service	271000	59,500	73,748		30,000	2,600	41,148			
Community Development Center	510001	25,000	32,000		5,000	1,000	25,000	1,000	-	-
Total		303,000	330,000	22,722	58,500	17,330	163,948	67,500	-	-
TOTAL AUXILIARY EXPENDITURES		303,000	330,000	22,722	58,500	17,330	163,948	67,500	-	-

**ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME**

**EDUCATION & GENERAL BUDGETS
FISCAL YEAR 2024-2025**

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Office of the Chancellor

Banner FOAP

Fund 110000 Org 100000 Program 1610

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25	
Wallace, Bentley	Chancellor	92%	110000	100000	611601	1610	12	\$ 186,148		
Wallace, Bentley	Chancellor	100%	110000	100000	611601	1610	12		\$ 205,535	
Wallace, Bentley	Career Service	100%	110000	100000	611601	1610			1,000	
Forbes, Audrey	Assistant To The Chancellor	100%	110000	100000	611601	1610	12		38,880	
Myers, Robert	Chancellor	8%	110000	100000	611601	1610	12	16,915		
Myers, Robert	Career Service	100%	110000	100000	611601	1610		1,500		
Douglas, Mary	Assistant To The Chancellor	75%	110000	100000	611601	1610	12	38,079		
Douglas, Mary	Career Service	75%	110000	100000	611601	1610		1,125		
								\$ 243,767	\$ 245,415	
611601	Nonclassified									
620000	Fringes								63,123	52,616
620950	Housing Allowance								18,000	18,000
710000	Supplies Serv and Oth Activities								8,730	8,700
720000	Travel								23,115	8,000
								\$ 356,735	\$ 332,731	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Institutional Dues

Banner FOAP

Fund 110000 Org 120000 Program 1630

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 60,000	\$ 53,500
								\$ 60,000	\$ 53,500

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Official Functions

Banner FOAP

Fund 110000 Org 130000 Program 1630

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 15,000	\$ 15,000
								\$ 15,000	\$ 15,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

ASU System Fees

Banner FOAP

Fund 110000 Org 140000 Program 1630

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 53,800	\$ 53,000
								\$ 53,800	\$ 53,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Human Resources

Banner FOAP

Fund 110000 Org 150000 Program 1630

Name	Position Title	%	Fund	Org	Acct	Program	Budget FY24	Salaries FY25	Salaries FY25
Young, Peeta	Coordinator of Human Resources	100%	110000	150000	611601	1630			\$ 45,000
Stevens, Megan	Coordinator of Human Resources	100%	110000	150000	611601	1630		\$ 35,226	
Part Time - HR	Part Time - HR	100%	110000	150000	615000	1630		5,000	
611601	Nonclassified						\$ 35,226	\$ 45,000	
615000	Part Time						5,000	-	
620000	Fringes						20,900	16,549	
710000	Supplies Serv and Oth Activities						16,252	16,250	
720000	Travel						377	500	
							\$ 77,755	\$ 78,299	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Employee Training

Banner FOAP

Fund 110000 Org 151000 Program 1630

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 4,050	\$ 4,050
								\$ 4,050	\$ 4,050

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Office of VC for Finance & Admin/CFO

Banner FOAP

Fund 110000 Org 200000 Program 1610

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Vacant	Vice Chancellor for Finance & Admin/CFO	100%	110000	200000	611601	1610	12		\$ 105,000
Dockins, Wayna	Director Of Fiscal Affairs	100%	110000	200000	611601	1610	12	\$ 86,335	-
Ralph, Deborah	Counselor	100%	110000	200000	611601	1610	12	56,478	57,543
Vacant	Administrative Assistant	100%	110000	200000	611601	1610	12		28,080
Part-Time	Office of Chief Financial Officer	100%	110000	200000	615000	1610		17,000	-
Dockins, Wayna	Career Service	100%	110000	200000	611601	1610		1,500	-
Ralph, Deborah	Career Service	100%	110000	200000	611601	1610		800	1,000
611601	Nonclassified							\$ 145,113	\$ 191,623
615000	Part Time							17,000	
620000	Fringes							45,211	58,569
710000	Supplies Serv and Oth Activities							15,976	14,500
720000	Travel							516	2,300
								\$ 223,816	\$ 266,992

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Business Office

Banner FOAP

Fund 110000 Org 210000 Program 1620

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Crunkleton, Kenneth Part-Time	Controller Business Office	100%	110000	210000	611601	1620	12	\$ 68,650	\$ 69,837
Swafford, Rita	Fiscal Supp Sp-Cashier	100%	110000	210000	611601	1620	12	32,323	33,146
Schaufler, Christy	Purchasing Technician	100%	110000	210000	611601	1620	12	27,040	28,080
Swafford, Rita	Career Service	100%	110000	210000	611601	1620		1,000	1,000

611601	Nonclassified							\$ 129,013	\$ 132,063
615000	Part Time							36,000	40,000
620000	Fringes							53,703	54,379
710000	Supplies Serv and Oth Activities							20,000	24,000
								\$ 238,716	\$ 250,442

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Fringe Benefits

Banner FOAP

Fund 110000 Org 230000 Program 1910

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Long Term Disability								\$ 12,387	\$ 12,911
Medical Insurance								793,140	873,696
Basic Life Insurance								14,204	14,597
TIAA/Valic Retirement 10%								483,116	502,745
AR Teachers Retirement (ATRS)								9,277	9,197
Social Security & Medicare								413,771	431,930
Counseling Services								15,000	15,000
Unemployment Insurance								8,203	
Workers Compensation								13,090	5,000
Allocated to Departments								-1,750,738	(1,845,076)
Employee Tuition Discount								60,000	60,000
								\$ 71,450	\$ 80,000
								\$ 71,450	\$ 80,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Telephone Service

Banner FOAP

Fund 110000 Org 240000 Program 1740

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 26,000	\$ 26,000
								\$ 26,000	\$ 26,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Property Rent

Banner FOAP

Fund 110000 Org 240100 Program 1720

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 24,000	\$ 24,000
								\$ 24,000	\$ 24,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Property Insurance

Banner FOAP

Fund 110000 Org 240200 Program 1750

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 82,000	\$ 120,000
								\$ 82,000	\$ 120,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Utilities

Banner FOAP

Fund 110000 Org 240500 Program 1740

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 676,167	\$ 715,000
								\$ 676,167	\$ 715,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Transfer - Mandatory - Debt Service

Banner FOAP

Fund 110000 Org 250000 Program 1921

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
863100	Debt Service - Principal							\$ 390,000	\$ 405,000
863200	Debt Service - Interest							101,472	91,463
								\$ 491,472	\$ 496,463

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Transfer - Mandatory - Facilities

Banner FOAP

Fund 110000 Org 255000 Program 1922

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
822000	Transfers - Mandatory							\$ 86,000	\$ 86,000
								\$ 86,000	\$ 86,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Transfer - Non-Mandatory - Athletics

Banner FOAP

Fund 110000 Org 255005 Program 1922

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
822000	Transfers - Non Mandatory							\$ 130,000	\$ 150,000
								\$ 130,000	\$ 150,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Contingencies

Banner FOAP

Fund 110000 Org 255500 Program 1930

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
780000	Contingencies							\$ 14,312	\$ 69,356
								\$ 14,312	\$ 69,356

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Computer Services

Banner FOAP

Fund 110000 Org 260000 Program 1630

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Stallings, Tamyra	Director Of Computer Services	100%	110000	260000	611601	1630	12	\$ 79,053	\$ 80,344
Stallings, Tamyra	Career Service	100%	110000	260000	611601	1630		1,500	1,500

611601	Nonclassified							\$ 80,553	\$ 81,844
620000	Fringes							23,095	23,147
710000	Supplies Serv and Oth Activities							7,732	8,000
720000	Travel							685	3,000
								\$ 112,065	\$ 115,991

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Academic Computing

Banner FOAP

Fund 110000 Org 261000 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Yarbrough, Laura	Vc For Admin Affairs	50%	110000	261000	611601	1110	12	\$ 53,206	
Yarbrough, Laura	Career Service	50%	110000	261000	611601	1110		750	
Riley, Scott	Information Technology Manager	100%	110000	261000	611601	1110	12	61,800	\$ 62,918
Case, Shawna	Computer Operator	100%	110000	261000	611601	1110	12	33,890	34,729
Burr, Faelan	Computer Support Technician	100%	110000	261000	611601	1110	12	32,000	32,012
Part-Time	Academic Computing	100%	110000	261000	615000	1110		19,439	20,000

611601	Nonclassified							\$ 181,646	\$ 129,659
615000	Part Time							19,439	20,000
620000	Fringes							75,679	54,242
710000	Supplies Serv and Oth Activities							505,845	570,845
720000	Travel							1,026	5,200
								\$ 783,635	\$ 779,946

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Technology Replacement

Banner FOAP

Fund 110000 Org 261500 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 24,300	\$ 24,300
								\$ 24,300	\$ 24,300

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Physical Plant Operations

Banner FOAP

Fund 110000 Org 280000 Program 1720

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Robbins, Nickey	Director Of Physical Plant	100%	110000	280000	611601	1720	12	\$ 72,231	\$ 73,453
Yarbrough, Laura	Vc For Admin Affairs	50%	110000	280000	611601	1720	12	53,206	
Wages, Richard	Skilled Trades Supervisor	100%	110000	280000	611601	1720	12	48,918	49,907
Shubert, Kevin	Skilled Tradesmen	100%	110000	280000	611601	1720	12	34,275	35,118
Closs, Troy	Skilled Tradesmen	100%	110000	280000	611601	1720	12	31,460	32,275
Anderson, Dennis	Skilled Tradesman	100%	110000	280000	611601	1720	12	31,460	30,962
Vacant	Admin Specialist	100%	110000	280000	611601	1720	12	27,040	28,080
Part-Time	Physical Plant Operations	100%	110000	280000	615000	1720		17,551	17,550
Robbins, Nickey	Career Service	100%	110000	280000	611601	1720		1,200	1,200
Shubert, Kevin	Career Service	100%	110000	280000	611601	1720		800	800
Yarbrough, Laura	Career Service	50%	110000	280000	611601	1720		750	

611601	Nonclassified							\$ 301,340	# \$ 251,795
615000	Part Time							17,551	17,550
620000	Fringes							119,450	105,986
710000	Supplies Serv and Oth Activities							181,655	181,655
								\$ 619,996	\$ 556,986

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Institutional Services

Banner FOAP

Fund 110000 Org 280500 Program 1720

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY25	
Felkins, Jeffery	Institutional Svcs Assistant	100%	110000	280500	611601	1720			\$ 28,080	
Gregory, Shirley	Institutional Svcs Assistant	100%	110000	280500	611601	1720			28,080	
Hayden, Josiah	Institutional Svcs Assistant	100%	110000	280500	611601	1720		\$ 27,040	28,080	
Maxwell, Jason	Institutional Svcs Assistant	100%	110000	280500	611601	1720		27,040	28,080	
Snurr, Teresa	Institutional Svcs Assistant	100%	110000	280500	611601	1720		27,040	28,080	
Stachowicz, Michael	Institutional Svcs Assistant	100%	110000	280500	611601	1720		27,040	28,080	
Albrecht, Kelli	Institutional Svcs Assistant	100%	110000	280500	611601	1720		27,040		
Ross, Taleah	Institutional Svcs Assistant	100%	110000	280500	611601	1720		27,040		
Part-Time	Institutional Services	100%	110000	280500	615000	1720		13,288	13,300	
								\$ 162,240	\$ 168,480	
611601	Nonclassified									
615000	Part Time								13,288	13,300
620000	Fringes								99,823	72,260
710000	Supplies Serv and Oth Activities								39,690	39,700
								\$ 315,041	\$ 293,740	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Office of VC for Academic Affairs/Provost

Banner FOAP

Fund 110000 Org 300000 Program 1610

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Daniel, Tamara	Vice Chancellor for Academic Affairs/Provost	100%	110000	300000	611601	1610	12	\$ 115,463	\$ 117,118
Page, Katy	Administrative Specialist	100%	110000	300000	611601	1610	12	35,448	36,302
Page, Katy	Career Service	100%	110000	300000	611601	1610	12	1,000	1,000

611601	Nonclassified							\$ 151,911	\$ 154,420
620000	Fringes							52,550	49,439
710000	Supplies Serv and Oth Activities							1,746	1,750
720000	Travel							1,198	1,200
								\$ 207,405	\$ 206,809

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Academic Success

Banner FOAP

Fund 110000 Org 302000 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Klinger, Melissa	Director Of Student Retention	100%	110000	302000	611601	1110	12	\$60,768	
Klinger, Melissa	Career Service	100%	110000	302000	611601	1110		\$1,000	

611601	Nonclassified							\$ 61,768	
620000	Fringes							25,362	
710000	Supplies Serv and Oth Activities							3,150	
								\$ 90,280	\$ -

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Instituional Research

Banner FOAP

Fund 110000 Org 303000 Program 1450

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Cullipher, David	Dir. Of Insitutional Research (75% employee)	100%	110000	303000	611601	1450	12	\$ 36,975	
Cullipher, David	Dir. Of Insitutional Research (100% employee)	100%	110000	303000	611601	1450	12		\$ 50,293
Cullipher, David	Career Service		110000	303000	611601	1450		600	

611601	Nonclassified							\$ 37,575	\$ 50,293
620000	Fringes							13,458	15,697
710000	Supplies Serv and Oth Activities							8,343	6,900
								\$ 59,376	\$ 72,890

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Instruction - Other

Banner FOAP

Fund 110000 Org 304000 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Budget FY24	Salaries FY25
Shurley, Robert	12 Month Faculty	100%	110000	304000	611601	1110	12	\$ 69,827	

611601	Nonclassified							\$ 69,827	
620000	Fringes							19,379	
710000	Supplies Serv and Oth Activities							9,297	\$ 9,300
720000	Travel							5,040	5,050
								\$ 103,543	\$ 14,350

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Library

Banner FOAP

Fund 110000 Org 305000 Program 1420

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Bradley, Tina	Librarian	100%	110000	305000	611601	1420	12	\$ 56,341	\$ 57,404
LaGoy, Heather	Library Technician-Cataloging	100%	110000	305000	611601	1420	12	30,496	31,301
LaGoy, Heather	Stipend - OER	100%	110000	305000	611601	1420			5,000
Taylor, Nicholas	Library Technician-Circulation	100%	110000	305000	611601	1420	12	27,040	28,080
Part-Time	Library	100%	110000	305000	615000	1420		8,639	11,600
Bradley, Tina	Career Service	100%	110000	305000	611601	1420		1,200	1,200
LaGoy, Heather	Career Service	100%	110000	305000	611601	1420		1,000	1,000

611601	Nonclassified							\$ 116,077	\$ 123,985
615000	Part Time							8,639	11,600
620000	Fringes							41,630	43,145
710000	Supplies Serv and Oth Activities							43,815	43,815
730000	Capital Outlay							4000	4,000
								\$ 214,161	\$ 226,545

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Online and Adjunct Instructors

Banner FOAP

Fund 110000 Org 306000 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 3,015	\$ 3,000
								\$ 3,015	\$ 3,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Dean - Business, Arts & Sciences

Banner FOAP

Fund 110000 Org 311000 Program 1410

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Vacant	Dean - Business, Arts & Sciences	100%	110000	311000	611601	1410	12		\$ 75,000
Whitfield, Elizabeth	Dean - Arts and Sciences	100%	110000	311000	611601	1410	10.5	\$ 68,962	
Vacant	Administrative Assistant	100%	110000	311000	611601	1410	12		28,080
Part-Time	Office of Dean - Arts & Sciences	100%	110000	311000	615000	1410		13,500	
Non-Teaching Stipend	Non-Teaching Stipend	100%	110000	311000	615000	1410			6,300

611601	Nonclassified							\$ 68,962	\$ 103,080
615000	Part Time							13,500	6,300
620000	Fringes							22,066	37,132
710000	Supplies Serv and Oth Activities							3,146	3,150
720000	Travel							400	1,100
								\$ 108,074	\$ 150,762

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Biology, Chemistry, Physics

Banner FOAP

Fund 110000 Org 312000 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Dry, Fredrick	Asst Professor	100%	110000	312000	610801	1110	9	\$ 63,101	\$ 64,232
Roach, Kimberly	Faculty	100%	110000	312000	610801	1110	9	54,919	55,968
Clanton, Jessica	Faculty	100%	110000	312000	610801	1110	9	46,801	47,769
Radiojevich, Kristina	Faculty	100%	110000	312000	610801	1110	9	40,873	41,782
Teaching-Adjunct	Adjunct	100%	110000	312000	610804	1110		10,500	15,225
Teaching-Full-Time Summer	Overload	100%	110000	312000	610803	1110			14,700
Teaching-Full-Time Overload	Overload	100%	110000	312000	610802	1110		25,200	12,250
Teaching-Adjunct Summer	Adjunct	100%	110000	312000	610805	1110			4,200

610000	Teaching Salaries							\$ 241,394	\$ 256,126
620000	Fringes							80,382	81,801
710000	Supplies Serv and Oth Activities							10,500	10,500
								\$ 332,276	\$ 348,427

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Business Administration

Banner FOAP

Fund 110000 Org 312100 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Walker, Theresa	Faculty	100%	110000	312100	610801	1110	9	\$ 49,404	
Teaching-Adjunct	Business Administration	100%	110000	312100	610804	1110		11,025	\$ 29,925
Teaching-Full-Time Overload	Business Administration	100%	110000	312100	610802	1110		3,675	3,150
Teaching-Adjunct Summer	Business Administration	100%	110000	312100	610805	1110			3,150

610000	Teaching Salaries							\$ 64,104	\$ 36,225
620000	Fringes							21,267	3,086
710000	Supplies Serv and Oth Activities							2,000	1,250
720000	Travel							1,900	2,500
								\$ 89,271	\$ 43,061

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Criminal Justice

Banner FOAP

Fund 110000 Org 312200 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Bentley, Timothy	Faculty	100%	110000	312200	610801	1110	9	\$ 45,347	\$ 46,300
Teaching-Adjunct	Criminal Justice	100%	110000	312200	610804	1110		7,875	6,300
Non-Teaching Stipend	Criminal Justice	100%	110000	312200	615801	1110		400	400

610000	Teaching Salaries							\$ 53,622	\$ 53,000
620000	Fringes							19,636	15,534
710000	Supplies Serv and Oth Activities							3,640	5,150
720000	Travel							1,150	2,000
								\$ 78,048	\$ 75,684

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Computer Information Systems

Banner FOAP

Fund 110000 Org 312300 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Dennis, Shawn	Faculty	100%	110000	312300	610801	1110	9	\$61,651	\$ 62,768
Kirksey, Cynthia	Faculty	100%	110000	312300	610801	1110	9	59,976	
Hustead, Dane	Faculty	100%	110000	312300	610801	1110	9		35,100
Mudra, Karl	Faculty	100%	110000	312300	610801	1110	9		41,700
Teaching-Adjunct	Computer Information Systems	100%	110000	312300	610804	1110		51,975	32,025
Teaching-Full-Time Overload	Computer Information Systems	100%	110000	312300	610802	1110		13,125	7,875
Non-Teaching Stipend	Stipend - Art Gallery	100%	110000	312300	615801	1110		3,000	4,500
Teaching-Full-Time Summer	Computer Information Systems	100%	110000	312300	610803	1110			3,150

610000	Teaching Salaries							\$ 189,727	\$ 187,118
620000	Fringes							46,354	69,719
710000	Supplies Serv and Oth Activities							11,685	13,350
720000	Travel							6,500	6,500
								\$ 254,266	\$ 276,687

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Developmental Education

Banner FOAP

Fund 110000 Org 312500 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25	
Lueck, Melanie	Faculty	100%	110000	312500	610801	1110	9	\$ 46,483	\$ 47,448	
Proctor, Brandy	Faculty	100%	110000	312500	610801	1110	9	46,165	47,127	
Teaching-Full-Time Overload	Developmental Education	100%	110000	312500	610802	1110		7,875	9,362	
Teaching-Adjunct	Developmental Education	100%	110000	312500	610804	1110			4,725	
Teaching-Full-Time Summer	Developmental Education	100%	110000	312500	610803	1110			3,150	
								\$ 100,522	\$ 111,812	
610000	Teaching Salaries									
620000	Fringes								40,770	42,319
710000	Supplies Serv and Oth Activities								900	900
								\$ 142,192	\$ 155,031	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Elementary Education

Banner FOAP

Fund 110000 Org 313000 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Knox, Laura	Faculty	100%	110000	313000	610801	1110	9	\$ 54,122	\$ 55,163
Teaching-Full-Time Summer	Elementary Education	100%	110000	313000	610803	1110		7,726	3,150
Non-Teaching Stipend	Elementary Education	100%	110000	313000	615801	1110			3,000

610000	Teaching Salaries							\$ 61,848	\$ 61,313
620000	Fringes							14,579	14,193
710000	Supplies Serv and Oth Activities							743	750
720000	Travel							1,000	3,000
								\$ 78,170	\$ 79,256

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Language Arts

Banner FOAP

Fund 110000 Org 313500 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Baird, Rebecca	Faculty	100%	110000	313500	610801	1110	9	\$ 70,298	\$ 71,501
Thomas, Kellie	Faculty	100%	110000	313500	610801	1110	9	61,068	62,179
Thomas, Michael	Faculty	100%	110000	313500	610801	1110	9	48,712	49,699
Noblin, Emily	Faculty	100%	110000	313500	610801	1110	9	47,756	48,734
Sisco, Jessica	Faculty	100%	110000	313500	610801	1110	9	46,165	47,127
Teaching-Full-Time Overload	Language Arts	100%	110000	313500	610802	1110		30,225	13,650
Teaching-Full-Time Summer	Language Arts	100%	110000	313500	610803	1110			12,600
Teaching-Adjunct	Language Arts	100%	110000	313500	610804	1110		10,060	9,450

610000	Teaching Salaries							\$ 314,283	\$ 314,940
620000	Fringes							112,834	112,819
710000	Supplies Serv and Oth Activities							800	800
								\$ 427,917	\$ 428,559

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Fine Arts

Banner FOAP

Fund 110000 Org 314000 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Teaching-Adjunct	Fine Arts	100%	110000	314000	610804	1110		\$ 14,175	\$ 14,750
Teaching-Adjunct Summer	Fine Arts	100%	110000	314000	610805	1110			1,575

610000	Teaching Salaries							\$ 14,175	\$ 16,325
620000	Fringes							1,147	1,249
710000	Supplies Serv and Oth Activities							2,800	2,800
								\$ 18,122	\$ 20,374

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Honors Program

Banner FOAP

Fund 110000 Org 314500 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Teaching-Full-Time Overload	Honors Program	100%	110000	314500	610802	1110		\$ 5,000	\$ 5,000

610000	Teaching Salaries							\$ 5,000	\$ 5,000
620000	Fringes							906	883
710000	Supplies Serv and Oth Activities							1,750	1,800
720000	Travel							2,010	2,950
								\$ 9,666	\$ 10,633

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Club Sports

Banner FOAP

Fund 110000 Org 315000 Program 1500

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Part-Time	Club Sports	100%	110000	315000	615000	1500			\$ 3,000
Non-Teaching Stipend	Club Sports	100%	110000	315000	615801	1500			3,000
Overload	Club Sports	100%	110000	315000	610000	1500		\$ 6,000	

610000	Teaching Salaries							\$ 6,000	
615000	Part Time								\$ 6,000
620000	Fringes							1,086	759
710000	Supplies Serv and Oth Activities							4,000	12,000
720000	Travel							771	750
								\$ 11,857	\$ 19,509

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Mathematics

Banner FOAP

Fund 110000 Org 315500 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Franklin, Matthew	Asst Professor	100%	110000	315500	610801	1110	9	\$ 48,765	\$ 49,753
Vacant	Faculty	100%	110000	315500	610801	1110	9		40,000
Horsley, Luke	Faculty	100%	110000	315500	610801	1110	9	39,243	
Teaching-Adjunct	Mathematics	100%	110000	315500	610804	1110		6,300	20,675
Teaching-Full-Time Overload	Mathematics	100%	110000	315500	610802	1110		18,875	16,275
Teaching-Full-Time Summer	Mathematics	100%	110000	315500	610803	1110			7,875
Teaching-Adjunct Summer	Mathematics	100%	110000	315500	610805	1110			4,725

610000	Teaching Salaries							\$ 113,183	\$ 139,303
620000	Fringes							40,670	50,923
710000	Supplies Serv and Oth Activities							1,000	1,000
720000	Travel							137	1,000
								\$ 154,990	\$ 192,226

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Physical Education

Banner FOAP

Fund 110000 Org 316000 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Klinger, Matt	Faculty	100%	110000	316000	610801	1110	9	\$ 46,483	\$ 47,448
Teaching-Full-Time Overload	Physical Education	100%	110000	316000	610802	1110		5,200	3,150
Teaching-Full-Time Summer	Physical Education	100%	110000	316000	610803	1110			3,150

610000	Teaching Salaries							\$ 51,683	\$ 53,748
620000	Fringes							9,626	23,931
710000	Supplies Serv and Oth Activities							611	650
								\$ 61,920	\$ 78,329

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Social Science

Banner FOAP

Fund 110000 Org 316500 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Anderson, Terri	Asst Professor	100%	110000	316500	610801	1110	9	\$ 61,001	\$ 62,111
Mulloy, Clement	Asst Professor	100%	110000	316500	610801	1110	9	57,943	59,022
Crisel, Cynthia	Asst Professor	100%	110000	316500	610801	1110	9	55,218	56,270
Priest, Shelia	Faculty	100%	110000	316500	610801	1110	9	52,531	53,556
Teaching-Adjunct	Social Science	100%	110000	316500	610804	1110		22,050	18,225
Teaching-Full-Time Summer	Social Science	100%	110000	316500	610803	1110			17,325
Teaching-Full-Time Overload	Social Science	100%	110000	316500	610802	1110		15,750	16,550
Teaching-Adjunct Summer	Social Science	100%	110000	316500	610805	1110			3,150

610000	Teaching Salaries							\$ 264,493	\$ 286,209
620000	Fringes							67,837	71,013
710000	Supplies Serv and Oth Activities							400	400
								\$ 332,730	\$ 357,622

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Tutoring Center

Banner FOAP

Fund 110000 Org 317000 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Part-Time	Tutoring Center	100%	110000	317000	615000	1110		\$ 16,975	\$ 16,975
Overload	Overload	100%	110000	317000	610000	1110		3,000	

610000	Teaching Salaries							\$ 3,000	
615000	Part Time							16,975	\$ 16,975
620000	Fringes							1,916	1,299
710000	Supplies Serv and Oth Activities							859	850
								\$ 22,750	\$ 19,124

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Dean - Technology and Health Sciences

Banner FOAP

Fund 110000 Org 321000 Program 1410

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY25
Heslep, Karen	Dean	100%	110000	321000	611601	1410	12	\$ 68,969	\$ 75,000
Stephens, Mary	Administrative Specialist	100%	110000	321000	611601	1410	12	27,040	28,080
Heslep, Karen	Career Service	100%	110000	321000	611601	1410			1,000
Non-Teaching Stipend	Non-Teaching Stipend	100%	110000	321000	615000	1410			6,300

611601	Nonclassified							\$ 96,009	\$ 104,080
615000	Part Time								6,300
620000	Fringes							39,930	34,207
710000	Supplies Serv and Oth Activities							3,400	3,400
720000	Travel							500	2,300
								\$ 139,839	\$ 150,287

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Funeral Science

Banner FOAP

Fund 110000 Org 323000 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Hicks, Jeffrey	Funeral Science Director/Assistant Professor	100%	110000	323000	610801	1110	12	\$ 63,036	\$ 64,166
Buel, Matthew	Faculty	100%	110000	323000	610801	1110	9	52,107	53,128
Teaching-Full-Time Summer	Funeral Science	100%	110000	323000	610803	1110			2,100
Teaching-Full-Time Overload	Funeral Science	100%	110000	323000	610802	1110		2,100	

610000	Teaching Salaries							\$ 117,243	\$ 119,394
620000	Fringes							42,106	38,959
710000	Supplies Serv and Oth Activities							8,050	22,200
720000	Travel							6,222	8,850
								\$ 173,621	\$ 189,403

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Funeral Science - Student Cert Exams

Banner FOAP

Fund 110000 Org 323900 Program 1450

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 12,190	\$ 12,200
								\$ 12,190	\$ 12,200

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Automotive

Banner FOAP

Fund 110000 Org 324100 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Stepp, Paul	Faculty	100%	110000	324100	610801	1110	10	\$ 42,954	\$ 43,884
Teaching-Full-Time Overload	Automotive	100%	110000	324100	610802	1110		8,400	6,825
Teaching-Adjunct	Automotive	100%	110000	324100	610804	1110		7,875	1,575

610000	Teaching Salaries							\$ 59,229	\$ 52,284
620000	Fringes							16,603	15,874
710000	Supplies Serv and Oth Activities							12,700	14,750
720000	Travel							2,500	2,500
								\$ 91,032	\$ 85,408

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Marine Manufacturing

Banner FOAP

Fund 110000 Org 324150 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Bigelow, Brian	Faculty	100%	110000	324150	610801	1110	12		\$ 56,644

610000	Teaching Salaries								\$ 56,644
620000	Fringes								16,835
710000	Supplies Serv and Oth Activities							\$ 18,473	21,425
720000	Travel							4,000	5,000
730000	Capital Outlay								5,500
								\$ 22,473	\$ 105,404

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Machining

Banner FOAP

Fund 110000 Org 324300 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Teaching-Adjunct	Machining	100%	110000	324300	610804	1110		\$ 12,600	\$ 10,500

610000	Teaching Salaries							\$ 12,600	\$ 10,500
620000	Fringes							1,019	803
710000	Supplies Serv and Oth Activities							18,500	18,500
720000	Travel							1,000	2,000
								\$ 33,119	\$ 31,803

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Mechatronics

Banner FOAP

Fund 110000 Org 324400 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Swanson, Paul	Faculty	100%	110000	324400	610801	1110	10	\$ 46,826	\$ 47,794
Teaching-Full-Time Overload	Mechatronics	100%	110000	324400	610802	1110			3,150
Teaching-Adjunct	Mechatronics	100%	110000	324400	610804	1110		3,675	2,100

610000	Teaching Salaries							\$ 50,501	\$ 53,044
620000	Fringes							19,535	20,166
710000	Supplies Serv and Oth Activities							13,015	16,250
720000	Travel							1,000	1,925
								\$ 84,051	\$ 91,385

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Welding

Banner FOAP

Fund 110000 Org 324500 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Williams, Anthony	Faculty	100%	110000	324500	610801	1110	10		\$ 53,020
Vacant	Faculty	100%	110000	324500	610801	1110	10	\$ 48,410	
Thomason, Stephen	Faculty	50%	110000	324500	610801	1110	10	18,025	18,705
Teaching-Full-Time Overload	Welding	100%	110000	324500	610802	1110		2,100	1,050

610000	Teaching Salaries							\$ 68,535	\$ 72,775
620000	Fringes							23,329	27,416
710000	Supplies Serv and Oth Activities							27,550	48,550
720000	Travel							1,000	6,500
730000	Capital Outlay							7,000	
								\$ 127,414	\$ 155,241

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Auto Toolboxes

Banner FOAP

Fund 110000 Org 324800 Program 1450

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 17,200	\$ 19,200
								\$ 17,200	\$ 19,200

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Workforce Ed - Business/Industry

Banner FOAP

Fund 110000 Org 327000 Program 1131

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Bentley, April	Director of Workforce Education	100%	110000	327000	611601	1131	12		\$ 43,347
Beck, Victor	Director of Workforce Education	100%	110000	327000	611601	1131	12	\$ 45,423	
Spiegel, Peggy	Administrative Specialist	100%	110000	327000	611601	1131	12	27,040	28,080
Part-Time	Workforce Ed - Business/Industry	100%	110000	327000	615000	1131		29,000	
Overload	Overload	100%	110000	327000	610000	1131		20,000	

610000	Teaching Salaries							\$ 20,000	
611601	Nonclassified							72,463	\$ 71,427
615000	Part Time							29,000	
620000	Fringes							36,433	26,142
710000	Supplies Serv and Oth Activities							46,500	37,000
720000	Travel								4,500
								\$ 204,396	\$ 139,069

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Commercial Truck Driving

Banner FOAP

Fund 110000 Org 327100 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Teaching-Adjunct	Commercial Truck Driving	100%	110000	327100	610804	1110		\$ 22,050	\$ 46,400
Teaching-Adjunct Summer	Commercial Truck Driving	100%	110000	327100	610805	1110			10,150

610000	Teaching Salaries							\$ 22,050	\$ 56,550
620000	Fringes							1,784	4,326
710000	Supplies Serv and Oth Activities							65,000	65,000
720000	Travel								1,000
								\$ 88,834	\$ 126,876

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Dean - Health Sciences

Banner FOAP

Fund 110000 Org 331000 Program 1410

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Vacant	Dean	100%	110000	331000	611601	1410	10	\$ 69,846	
Part Time	Administrative Specialist	100%	110000	331000	611601	1410		18,300	

611601	Nonclassified							\$ 69,846	\$ -
615000	Part Time							18,300	
620000	Fringes							21,345	
710000	Supplies Serv and Oth Activities							2,832	
720000	Travel							925	
								\$ 113,248	\$ -

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Health Sciences

Banner FOAP

Fund 110000 Org 331500 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Teaching-Adjunct	Dept of Health Sciences	100%	110000	331500	610804	1110		\$ 49,875	\$ 53,025

610000	Teaching Salaries							\$ 49,875	\$ 53,025
615000	Part Time								9,400
620000	Fringes							4,035	5,716
710000	Supplies Serv and Oth Activities							645	650
								\$ 54,555	\$ 68,791

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Nursing - PN

Banner FOAP

Fund 110000 Org 332000 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Malloy, Denise	Faculty	100%	110000	332000	610801	1110	9	\$ 49,295	
Vacant (LPN)	Faculty	100%	110000	332000	610801	1110	9		\$ 50,000
Vacant (LPN)	Visiting Faculty	100%	110000	332000	610801	1110	9	40,000	40,000
Teaching-Adjunct	Dept of Nursing - PN	100%	110000	332000	610804	1110			23,560
Vacant	Student Success Coach	50%	110000	332000	611601	1110	12	24,526	
Teaching-Full-Time Summer	Dept of Nursing - PN	100%	110000	332000	610803	1110			9,345
Teaching-Full-Time Overload	Dept of Nursing - PN	100%	110000	332000	610802	1110		3,150	8,500
Teaching-Adjunct Summer	Dept of Nursing - PN	100%	110000	332000	610805	1110		23,200	4,195

610000	Teaching Salaries							\$ 115,645	\$ 135,600
611601	Nonclassified							24,526	
620000	Fringes							51,406	46,674
710000	Supplies Serv and Oth Activities							4,675	4,675
720000	Travel							1,000	1,000
								\$ 197,252	\$ 187,949

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Nursing - RN

Banner FOAP

Fund 110000 Org 332500 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Haun, Lucy	Faculty	100%	110000	332500	610801	1110	9	\$ 53,657	\$ 54,694
Layton, Janice	Faculty	100%	110000	332500	610801	1110	9	45,423	46,377
Vacant (Gibson)	Faculty	100%	110000	332500	610801	1110	9		45,000
Gibson, Jodi	Faculty	100%	110000	332500	610801	1110	9	44,496	
Teaching-Adjunct	Dept of Nursing - RN	100%	110000	332500	610804	1110		3,850	32,700
Teaching-Full-Time Overload	Dept of Nursing - RN	100%	110000	332500	610802	1110		56,250	21,815
Vacant	Student Success Coach	50%	110000	332500	611601	1110	12	24,526	
Teaching-Full-Time Summer	Dept of Nursing - RN	100%	110000	332500	610803	1110			15,210
Teaching-Adjunct Summer	Dept of Nursing - RN	100%	110000	332500	610805	1110			3,700

610000	Teaching Salaries							\$ 203,676	\$ 219,496
611601	Nonclassified							24,526	
620000	Fringes							50,382	60,854
710000	Supplies Serv and Oth Activities							9,060	9,050
								\$ 287,644	\$ 289,400

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Simulation Lab

Banner FOAP

Fund 110000 Org 332700 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Clark, Amy	Faculty	100%	110000	332700	610801	1110	9	\$ 42,205	\$ 43,127
Teaching-Full-Time Overload	Simulation Lab	100%	110000	332700	610802	1110			1,400
Teaching-Full-Time Summer	Simulation Lab	100%	110000	332700	610803	1110			800

610000	Teaching Salaries							\$ 42,205	\$ 45,327
620000	Fringes							21,775	22,433
710000	Supplies Serv and Oth Activities							10,250	10,250
720000	Travel							4,000	4,000
								\$ 78,230	\$ 82,010

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Emergency Medical Services

Banner FOAP

Fund 110000 Org 333000 Program 1110

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Vacant	Director	100%	110000	333000	610801	1110	12		\$ 75,000
Hartman, Anthony	Director	100%	110000	333000	610801	1110	12	\$ 57,206	
Wintle, Kevin	Faculty	100%	110000	333000	610801	1110	9	41,602	42,518
Teaching-Full-Time Summer	Dept of Emergency Medical Services	100%	110000	333000	610803	1110			5,660
Teaching-Adjunct	Dept of Emergency Medical Services	100%	110000	333000	610804	1110		1,750	3,400
Non-Teaching Stipend	Dept of Emergency Medical Services	100%	110000	333000	615801	1110			2,400
Teaching-Full-Time Overload	Dept of Emergency Medical Services	100%	110000	333000	610802	1110			1,575

610000	Teaching Salaries							\$ 100,558	\$ 130,553
620000	Fringes							33,154	45,821
710000	Supplies Serv and Oth Activities							11,673	11,675
720000	Travel							2,500	2,500
								\$ 147,885	\$ 190,549

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Student Insurance

Banner FOAP

Fund 110000 Org 333100 Program 1450

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 5,300	\$ 5,300
								\$ 5,300	\$ 5,300

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Nursing - Student Cert Exams

Banner FOAP

Fund 110000 Org 333110 Program 1450

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 67,620	\$ 128,900
								\$ 67,620	\$ 128,900

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Office of VC for Student Affairs

Banner FOAP

Fund 110000 Org 400000 Program 1610

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Vacant	Vice Chancellor for Student Affairs	100%	110000	400000	611601	1610	12		\$ 105,000
Kimbriel, William	Assoc Vice Chancellor	50%	110000	400000	611601	1610	12	\$ 45,087	
Kimbriel, William	Career Service	50%	110000	400000	611601	1610		750	
Vacant	Administrative Assistant	100%	110000	400000	611601	1610	12		28,080

611601	Nonclassified							\$ 45,837	\$ 133,080
615000	Part Time							1,313	
620000	Fringes							12,885	52,460
710000	Supplies Serv and Oth Activities							300	1,000
720000	Travel							570	1,000
								\$ 60,905	\$ 187,540

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Dean of Students

Banner FOAP

Fund 110000 Org 411000 Program 1500

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Beaver, Stephanie	Dean of Students	100%	110000	411000	611601	1500	12		\$ 65,000
Beaver, Stephanie	Director of Enrollment Services	100%	110000	411000	611601	1500	12	\$ 45,524	
Pharis, Lacie	Enrollment Services Co.	100%	110000	411000	611601	1500	12	29,870	30,669
Ellis, Carolyn	Administrative Specialist	100%	110000	411000	612601	1500	12	27,040	28,080
Ellis, Carolyn	Career Service	100%	110000	411000	611601	1410	12	800	800
Part-Time	Enrollment Services	100%	110000	411000	615000	1500	12	28,908	24,380

611601	Nonclassified							\$ 103,234	\$ 124,549
615000	Part Time							28,908	24,380
620000	Fringes							28,107	31,138
710000	Supplies Serv and Oth Activities							12,500	8,500
720000	Travel							1,500	1,500
								\$ 174,249	\$ 190,067

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Testing Center

Banner FOAP

Fund 110000 Org 412000 Program 1500

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Anderson, Sara	Administrative Support Specialist	100%	110000	412000	612601	1500	12	\$ 27,040	\$ 28,080
Anderson, Sara	Career Service	100%	110000	412000	611601	1500		800	800

611601	Nonclassified							\$ 27,840	\$ 28,880
620000	Fringes							13,384	19,322
710000	Supplies Serv and Oth Activities							16,250	15,300
720000	Travel								700
								\$ 57,474	\$ 64,202

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Career Services

Banner FOAP

Fund 110000 Org 420000 Program 1500

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Truell, George	Student Services Coordinator	100%	110000	420000	611601	1500	12	\$ 45,943	\$ 46,902
Truell, George	Career Service	100%	110000	420000	611601	1500		800	800

611601	Nonclassified							\$ 46,743	\$ 47,702
620000	Fringes							15,140	15,231
710000	Supplies Serv and Oth Activities							12,000	42,000
720000	Travel							500	2,000
								\$ 74,383	\$ 106,933

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Commencement

Banner FOAP

Fund 110000 Org 430000 Program 1500

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 13,000	\$ 13,000
								\$ 13,000	\$ 13,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Financial Aid

Banner FOAP

Fund 110000 Org 441000 Program 1500

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY25
Berry, Clay	Dir. Of Student Financial Aid	100%	110000	441000	611601	1500	12	\$ 64,044	\$ 65,184
Foster, Lequita	Counselor	100%	110000	441000	611601	1500	12	47,739	48,716
Vacant	Financial Aid Specialist	100%	110000	441000	612601	1500	12		28,080
Finch, David	Financial Aid Specialist	100%	110000	441000	612601	1500	12	27,040	
Berry, Clay	Career Service	100%	110000	441000	611601	1500		1,500	1,500
Foster, Lequita	Career Service	100%	110000	441000	611601	1500		1,500	1,500

611601	Nonclassified							\$ 141,824	\$ 144,980
620000	Fringes							39,267	46,000
710000	Supplies Serv and Oth Activities							12,930	19,000
720000	Travel							1,350	3,000
								\$ 195,371	\$ 212,980

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Scholarship - Academic Distinction

Banner FOAP

Fund 110000 Org 442100 Program 1830

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
750131	Scholarships							\$ 175,000	\$ 175,000
								\$ 175,000	\$ 175,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Scholarship - Age 60+

Banner FOAP

Fund 110000 Org 442200 Program 1830

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
750131	Scholarships							\$ 20,000	\$ 20,000
								\$ 20,000	\$ 20,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Scholarship - General Scholarship

Banner FOAP

Fund 110000 Org 442300 Program 1830

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
750131	Scholarships							\$ 15,000	\$ 15,000
								\$ 15,000	\$ 15,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Scholarship - National Guard

Banner FOAP

Fund 110000 Org 442400 Program 1830

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
750131	Scholarships							\$ 1,500	\$ 1,500

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Scholarship - Concurrent Scholarship

Banner FOAP

Fund 110000 Org 442500 Program 1830

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
730000	Scholarships							\$ 183,000	\$ 183,000
								\$ 183,000	\$ 183,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Registrar

Banner FOAP

Fund 110000 Org 450000 Program 1500

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Vacant	Registrar	100%	110000	450000	611601	1500			\$ 50,000
Kimbriel, William	Vc For Student Affairs	50%	110000	450000	611601	1500		\$ 45,087	
Turner, Cynthia	Administrative Specialist	100%	110000	450000	612601	1610		34,311	35,154
Turner, Cynthia	Career Service	100%	110000	450000	611601	1500		1,200	1,200
Kimbriel, William	Career Service	50%	110000	450000	611601	1610		750	

611601	Nonclassified							\$ 81,348	\$ 86,354
615000	Part Time							1,314	-
620000	Fringes							25,963	36,473
710000	Supplies Serv and Oth Activities							2,500	2,500
720000	Travel							2,500	2,500
								\$ 113,625	\$ 127,827

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Student Activities

Banner FOAP

Fund 110000 Org 460000 Program 1500

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
710000	Supplies Serv and Oth Activities							\$ 7,000	\$ 7,000
720000	Travel								2,000
								\$ 7,000	\$ 9,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Student Success

Banner FOAP

Fund 110000 Org 470000 Program 1500

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Vacant	Student Success Coach	100%	110000	470000	611601	1500	12		\$ 40,000

611601	Nonclassified								\$ 40,000
620000	Fringes								21,485
710000	Supplies Serv and Oth Activities								2,825
720000	Travel								925
									\$ 65,235

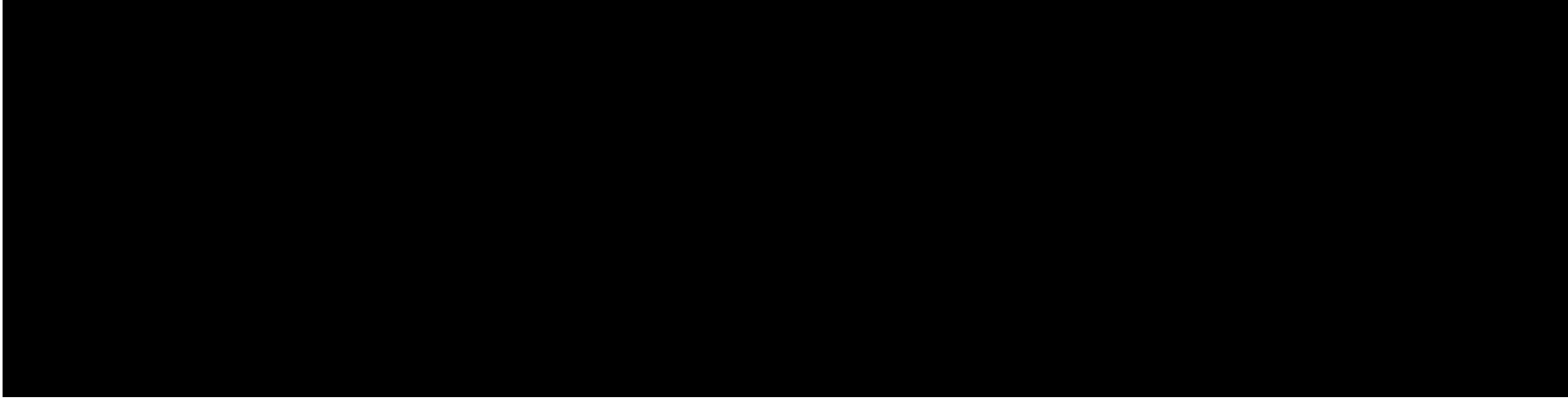
ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Campus Police

Banner FOAP

Fund 110000 Org 480000 Program 1500



611601	Nonclassified	\$ 83,200	\$ 85,032
615000	Part Time	9,000	9,000
620000	Fringes	29,098	36,928
710000	Supplies Serv and Oth Activities	16,300	16,300
		.	
		\$ 137,598	\$ 147,260

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Office of VC for Institutional Advancement

Banner FOAP

Fund 110000 Org 500000 Program 1610

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Vacant	Vice Chancellor for Institutional Adv.	100%	110000	500000	611601	1630	12		\$ 95,000
Keirn, Christy	Assoc Vice Chancellor	100%	110000	500000	611601	1630	12	\$ 78,416	
Keirn, Christy	Career Service	100%	110000	500000	611601	1630		1,000	
Vacant	Administrative Assistant	100%	110000	500000	611601	1630	12		28,080
Part-Time	Office of Public Relations	100%	110000	500000	615000	1630		10,000	

611601	Nonclassified							\$ 79,416	\$ 123,080
615000	Part Time							10,000	
620000	Fringes							21,946	50,668
710000	Supplies Serv and Oth Activities							100,000	7,850
720000	Travel							343	2,150
								\$ 211,705	\$ 183,748

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Community Development Center

Banner FOAP

Fund 110000 Org 510000 Program 1310

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Bratton, Joel	Tech Director/Digital Media Sp	100%	110000	510000	611601	1310	12	\$ 44,084	\$ 45,025
Part-Time	Community Development Center	100%	110000	510000	615000	1310		14,427	20,425

611601	Nonclassified							\$ 44,084	\$ 45,025
615000	Part Time							14,427	20,425
620000	Fringes							19,901	20,516
710000	Supplies Serv and Oth Activities							24,809	25,500
720000	Travel							343	
								\$ 103,564	\$ 111,466

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Community Ed

Banner FOAP

Fund 110000 Org 520000 Program 1131

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Part-Time	Community Ed	100%	110000	520000	615000	1131			\$ 21,750

615000	Part Time								\$ 21,750
620000	Fringes								1,664
710000	Supplies Serv and Oth Activities							\$ 31,500	16,000
								\$ 31,500	\$ 39,414

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Student Recruiting

Banner FOAP

Fund 110000 Org 530000 Program 1500

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Young, Rachel	Recruiter	100%	110000	530000	611601	1500	12	\$ 38,316	\$ 39,199
Adcock, Spencer	Athletic Recruiter/Baseball Coach/Athletic Directo	40%	110000	530000	611601	1500	12		15,148
Vacant Part-Time	Athletic Recruiter/Baseball Coach/Athletic Directo	75%	110000	530000	611601	1500	12	20,280	300

611601	Nonclassified							\$ 58,596	\$ 54,347
615000	Part Time							-	300
620000	Fringes							35,331	29,818
710000	Supplies Serv and Oth Activities							7,703	7,700
711309	Promotional							24000	24,000
720000	Travel							2,923	2,925
								\$ 128,553	\$ 119,090

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Marketing and Community Relations

Banner FOAP

Fund 110000 Org 540000 Program 1630

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Keirn, Christy	Executive Dir of Marketing & Comm Relations	100%	110000	540000	611601	1630	12		\$ 79,700
Keirn, Christy	Career Service	100%	110000	540000	611601	1630			1,000

611601	Nonclassified								\$ 80,700
620000	Fringes								21,143
710000	Supplies Serv and Oth Activities								90,000
720000	Travel								350
									\$ 192,193

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Development

Banner FOAP

Fund 110000 Org 550000 Program 1630

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Morgan, Mollie	Dir. Of Pr/Marketing	100%	110000	550000	611601	1630	12	\$48,676	\$49,663

611601	Nonclassified							\$ 48,676	\$ 49,663
620000	Fringes							9,089	23,216
710000	Supplies Serv and Oth Activities							10,999	6,000
720000	Travel							648	650
								\$ 69,412	\$ 79,529

**ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME**

**AUXILLARY BUDGETS
FISCAL YEAR 2024-2025**

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Aux - Community Development Center

Banner FOAP

Fund 320200 Org 510001 Program 1310

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Part Time	Part Time		320200	510001	615000	1310		\$ 5,000	\$ 5,000

615000	Part Time							\$ 5,000	\$ 5,000
620000	Fringes							1,000	1,000
710000	Supplies Serv and Oth Activities							19,000	25,000
720000	Travel								1,000
								\$ 25,000	\$ 32,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Aux - Bookstore

Banner FOAP

Fund 310100 Org 270000 Program 3400

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Part Time	Part Time		320200	270000	615000	1310		\$ 5,000	

615000	Part Time							\$ 5,000	
620000	Fringes							1,000	
710000	Supplies Serv and Oth Activities							24,000	\$ 30,000
								\$ 30,000	\$ 30,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Aux - Food Service

Banner FOAP

Fund 310050 Org 271000 Program 3200

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Part Time	Part Time		310050	271000	615000	3200		\$ 22,000	\$ 30,000

615000	Part Time							\$ 22,000	\$ 30,000
620000	Fringes							2,500	2,600
710000	Supplies Serv and Oth Activities							35,000	41,148
								\$ 59,500	\$ 73,748

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Aux - Athletic Director

Banner FOAP

Fund 310010 Org 490000 Program 3010

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Stipend	Stipend		310010	490000	615000	3010		\$ 12,000	
Adcock, Spencer	Athletic Recruiter/Baseball Coach/Athletic Directo	20%	310010	490000	611601	3010	12		\$ 7,574

611601	Nonclassified								\$ 7,574
615000	Part Time							\$ 12,000	
620000	Fringes							2,400	4,208
710000	Supplies Serv and Oth Activities							10,000	1,500
720000	Travel							1,500	1,500
								\$ 25,900	\$ 14,782

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Aux - Athletics - Baseball

Banner FOAP

Fund 310010 Org 490100 Program 3042

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Stipend	Stipend		310010	490100	615000	3010		\$ 16,000	\$ 6,500
Adcock, Spencer	Athletic Recruiter/Baseball Coach/Athletic Directo	40%	310010	490100	611601	3010	12		15,148

611601	Nonclassified								\$ 15,148
615000	Part Time							\$ 16,000	6,500
620000	Fringes							2,800	9,022
710000	Supplies Serv and Oth Activities							24,000	41,800
720000	Travel							30,000	35,000
								\$ 72,800	\$ 107,470

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Aux - Athletics - Softball

Banner FOAP

Fund 310010 Org 490200 Program 3070

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Stipend	Stipend		310010	490200	615000	3010		\$ 16,000	\$ 17,000

615000	Part Time							\$ 16,000	\$ 17,000
620000	Fringes							1,800	500
710000	Supplies Serv and Oth Activities							24,000	24,500
720000	Travel							30,000	30,000
								\$ 71,800	\$ 72,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2024/2025

Department Name

Aux - Athletics - Cross Country

Banner FOAP

Fund 310010 Org 490300 Program 3090

Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY24	Salaries FY25
Stipend	Stipend		310010	490300	615000	3090		\$ 10,000	

615000	Part Time							\$ 10,000	
620000	Fringes							1,000	
710000	Supplies Serv and Oth Activities							2,000	
720000	Travel							5,000	
								\$ 18,000	

**ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME**

**APPENDIX
FISCAL YEAR 2024-2025**

TUITION		FY25
In-state per credit hour		113.00
Out-of-state/ International per credit hour		174.00
MANDATORY FEES		FY24
Academic Excellence Fee per credit hour		5.00
Infrastructure Fee per credit hour		17.00
Campus Safety & Security Fee per credit hour		3.00
MISCELLANEOUS FEES		FY24
Agriculture Lab Fee (per course) (AGRI 1201, 1204, 2801, 2803)		30.00
Art Lab Fees (per course)		30.00
Automotive Lab Fee (per credit hour)		50.00
Automotive Program Tools Rental Fee (per credit hour)		30.00
Biology Lab Fee (per course)		30.00
Botany Lab Fee (per course)		30.00
CIS Lab Fees (per course)		25.00
Certified Nursing Assistant Fees (per course) (CNA 1007)		240.00
Certified Nursing Assistant Fees (per course) (CNA 2007)		110.00
Chemistry Lab Fee (per course)		30.00
Commercial Truck Driving Fee (per credit hour)		250.00
EMT Program Fees (per course) (EMT 1014)		175.00
EMT Program Fees (per course) (EMT 1015)		175.00
Funeral Science Certification Exams (per credit hour)		30.00
Funeral Science Lab Fee (FUS 2181)		100.00
Funeral Science Malpractice Insurance (FUS 1001)		30.00
Funeral Science National Board Exam		100.00
Geology Lab Fee (per course)		30.00
Machining Lab Fee (per credit hour)		50.00
Marine Manufacturing Fee (per credit hour)		50.00
Online Fee (per credit hour) (Course Attributes: TRON,MLVE,MFLX)		30.00
Video-Assisted Course Fee (per credit hour) (Course Attribute: HYBR)		20.00
Paramedic Program Fee (per hour) (PAR 1124 & 2005)		106.00
Phlebotomy Program Fee (per course) (PHL 1007)		110.00
Physical Science Lab Fee (per course)		30.00
Placement Exam (COMPASS/ACCUPLACER Classic/ACCUPLACER Next Generation)		20.00
Practical Nursing Program Fee (per course) (LPN 1305, 2413 & 2612)		200.00
Prior Learning Application Fee		10.00
Prior Learning Processing Fee (per credit hour)		30.00
Registered Nursing Program Fees (per credit hour)		101.00
Returned Check Fee		25.00
TECH Lab Fee (per credit hour)		50.00
Welding Lab Fee (per credit hour)		75.00

Office of Personnel Management

Policy Title:

Career Service Recognition Payments

Policy Number:

20.16

Citation:

Arkansas Code Annotated 21-5-106

Purpose:

Arkansas Law allows the state to recognize the longevity of state employees and non-faculty employees of institutions of higher education for years of service to the state.

Specific Provisions:

Employees and non-faculty employees of institutions of higher education who meet the eligibility requirements shall be eligible for annual career service recognition payments on the anniversary date of the completion of such service according to the following schedule:

Years of Service	Amount of Recognition Payment	ACT 914 of 2019 Eff. 07/24/2019
10-14 Years	\$600	\$800.00
15-19 Years	\$700	\$1,000.00
20-24 Years	\$800	\$1,200.00
25 or more Years	\$900	\$1,500.00

To receive the full amount of the recognition payment, the service must have been in either elected positions or regular full-time positions, classified or non-classified.

Employees who work part-time in regular salary positions may receive annual career service recognition payments on a pro rata basis.

Period of authorized leave without pay and leave of absence for military service when veteran's reemployment rights are exercised shall not negate eligibility for the payment.

Faculty Placement Table (9 Month Faculty)

This is for hiring placement only and has no relationship to faculty pay in subsequent years.

Years	Associates	Bachelor's	Masters	Master +30 or	
				Specialist	Doctorate
0	\$ 30,000	\$ 33,000	\$ 36,000	\$ 38,500	\$ 42,000
1	\$ 30,300	\$ 33,300	\$ 36,300	\$ 38,800	\$ 42,300
2	\$ 30,600	\$ 33,600	\$ 36,600	\$ 39,100	\$ 42,600
3	\$ 30,900	\$ 33,900	\$ 36,900	\$ 39,400	\$ 42,900
4	\$ 31,200	\$ 34,200	\$ 37,200	\$ 39,700	\$ 43,200
5	\$ 31,500	\$ 34,500	\$ 37,500	\$ 40,000	\$ 43,500
6	\$ 31,800	\$ 34,800	\$ 37,800	\$ 40,300	\$ 43,800
7	\$ 32,100	\$ 35,100	\$ 38,100	\$ 40,600	\$ 44,100
8	\$ 32,400	\$ 35,400	\$ 38,400	\$ 40,900	\$ 44,400
9	\$ 32,700	\$ 35,700	\$ 38,700	\$ 41,200	\$ 44,700
10	\$ 33,000	\$ 36,000	\$ 39,000	\$ 41,500	\$ 45,000
11	\$ 33,300	\$ 36,300	\$ 39,300	\$ 41,800	\$ 45,300
12	\$ 33,600	\$ 36,600	\$ 39,600	\$ 42,100	\$ 45,600
13	\$ 33,900	\$ 36,900	\$ 39,900	\$ 42,400	\$ 45,900
14	\$ 34,200	\$ 37,200	\$ 40,200	\$ 42,700	\$ 46,200
15	\$ 34,500	\$ 37,500	\$ 40,500	\$ 43,000	\$ 46,500
16	\$ 34,800	\$ 37,800	\$ 40,800	\$ 43,300	\$ 46,800
17	\$ 35,100	\$ 38,100	\$ 41,100	\$ 43,600	\$ 47,100
18	\$ 35,400	\$ 38,400	\$ 41,400	\$ 43,900	\$ 47,400
19	\$ 35,700	\$ 38,700	\$ 41,700	\$ 44,200	\$ 47,700
20	\$ 36,000	\$ 39,000	\$ 42,000	\$ 44,500	\$ 48,000
21	\$ 36,300	\$ 39,300	\$ 42,300	\$ 44,800	\$ 48,300
22	\$ 36,600	\$ 39,600	\$ 42,600	\$ 45,100	\$ 48,600
23	\$ 36,900	\$ 39,900	\$ 42,900	\$ 45,400	\$ 48,900
24	\$ 37,200	\$ 40,200	\$ 43,200	\$ 45,700	\$ 49,200
25	\$ 37,500	\$ 40,500	\$ 43,500	\$ 46,000	\$ 49,500
26	\$ 37,800	\$ 40,800	\$ 43,800	\$ 46,300	\$ 49,800
27	\$ 38,100	\$ 41,100	\$ 44,100	\$ 46,600	\$ 50,100
28	\$ 38,400	\$ 41,400	\$ 44,400	\$ 46,900	\$ 50,400
29	\$ 38,700	\$ 41,700	\$ 44,700	\$ 47,200	\$ 50,700
30	\$ 39,000	\$ 42,000	\$ 45,000	\$ 47,500	\$ 51,000

Faculty Placement Guide to Steps:

- * Highest Degree
- * 1 for 1 on years of full-time post-secondary teaching
- * 1 for 1 on years of full-time non-academic higher education experience
- * 1 for 2 on years of secondary teaching
- * 1 for 2 on years of related field experience
- * Cannot receive dual credit for concurrent time frames, i.e. cannot receive credit for both teaching and related field experience over the same number of years.
- * Technical instructors with only an associate's level degree will be placed at the bachelor's level, but are not eligible for the degree attainment award if they complete a bachelor's degree.
- * Technical instructors with a technical certificate will be placed at the associates degree level, and are not eligible for the degree attainment award if they complete an associate degree.
- * No credit for adjunct teaching
- * No additional credit for required or preferred certifications

Effective 7-1-18



Arkansas State
UNIVERSITY
MOUNTAIN HOME

**1600 SOUTH COLLEGE STREET
MOUNTAIN HOME, AR 72653 (870) 508-6100
WWW.ASUMH.EDU**